

FUNDACION DEL SABER MEMBERSHIP AGREEMENT

1. **Purpose.** Fundación del Saber is a non-profit organization based in Delaware, United States. It is committed to promoting technological development in Latin America. Its main goal is to foster and enhance the talent in the region through a collaborative community that brings together students, professionals, universities, companies, and other allies and partners involved in the technology industry to promote sustainable and equitable technological development throughout the region.

2. **Membership Requirements.** Anyone can become a member of Fundación del Saber. Individuals from Latin America who are passionate and interested in technology are primarily encouraged to join.

There are different types of memberships aimed at specific audiences according to their level of professionalism, in order to offer appropriate benefits and opportunities. To become a member, the interested person must apply for membership through the official website of Fundación del Saber. Once accepted, the applicant will become a Member entitled to the benefits of membership as outlined in this document.

To verify this status, a membership certificate with the member's information will be issued. It is important to clarify that this certificate serves only as proof of the person's membership status; it does not imply the member's acceptance into any programs offered by associated institutions, nor does it grant a scholarship to the member.

If a member wishes to change the type of membership they are registered for, they must complete the membership application form again with the corresponding information.

3. **Membership Benefits.** The Foundation facilitates the creation of collaborative networks among professionals and individuals passionate about technology, providing access to events, conferences, workshops, and others, aimed at advancing the professional goals and opportunities of its members. Additionally, it offers the opportunity to access financial support through grants, loans, and scholarships for training programs at associated educational institutions.

It is important to clarify that the Foundation will only provide grant, loan, and/or scholarship opportunities to its Members. Anyone seeking to access such benefits with the support of Fundación del Saber must successfully pass the admission process of the program they are interested in.

The Foundation will request necessary information to register its members, and may subsequently require each Member to fully disclose their educational background, financial situation, work experience, or other information relevant to accessing specific benefits.

The Foundation expects its Members to be serious and responsible individuals seeking professional development opportunities and willing to commit to them.

4. **Membership Fees.** Fundación del Saber does not require a membership fee.

Fundación del Saber understands that software programming and other engineering assistance required for many jobs are not widely available to capable and hardworking individuals in Latin America, many of whom lack the financial means to attend university. Additionally, many universities in Latin

America do not offer specific training and professional development programs that meet industry needs.

Membership in Fundación del Saber is intended to bridge this gap by connecting qualified professionals with existing job opportunities and connecting people with potential and talent with educational and professional development opportunities.

5. Grants, Loans, Scholarships, and Job Opportunities. Fundación del Saber aims to secure funding sources for grants, loans, scholarships, and job opportunities. The Foundation serves as a bridge between educational institutions providing quality education in the field, relevant industry companies willing to invest in Latin American talent as sponsors, and international cooperation entities funding programs with social impact in the region.

The Foundation will arrange for sponsors to provide grants, loans, scholarships, and job opportunities to individuals who have demonstrated their potential in the admission processes for such programs and are committed to their training.

In the case of loan scholarships, these are forgiven if the student, upon completion of the program, accepts the job opportunity offered by the sponsor for a specified period, determined according to the Program and specified in a loan scholarship agreement. This ensures that students have employment upon graduation.

It is worth to mention that most of these employers offer remote job opportunities, allowing students to remain in their home countries. Fundación del Saber intends for this to enable them to contribute to the economic growth of their countries and the region.

6. Participatory Membership. It is clarified that members do not have voting rights to control the decisions of Fundación del Saber, which are controlled by the Board of Directors of the non-profit organization.

To maintain membership status, Fundación del Saber expects regular participation in proposed activities, or in the case of being a loan scholarship recipient, enrollment in the respective training program and regular attendance.

7. Authorization for Image Use. By confirming compliance with this document, the member grants Fundación del Saber the irrevocable right and permission, without any compensation, to use photographs and/or video recordings of the member obtained in foundation activities, for use on the website, social networks, and/or digital and physical communication pieces.

8. Removal of Members. Each Applicant acknowledges that he or she may be removed by the Board of Directors or persons designated by them at any time, at their sole discretion, when the Board or designated individuals determine that such Member does not meet the standards and policies established by the Board of Directors or does not reasonably participate in any benefits offered.

Any evidence of immoral, unethical, or criminal behavior shall constitute grounds for immediate removal as a Member, which may also result in the termination of any signed contract related to benefits offered by the Foundation or its partners.

Fundación del Saber may remove members who are inactive, who have breached the agreed conditions in this or other signed documents, or who have decided to withdraw voluntarily, by written notification.

9. Policies. From time to time, the Board of Directors of Fundación del Saber will establish policies to maintain membership. Policies may require mandatory actions, which are conditions for continuing as a Member. The Board may, from time to time, require certain fees to be imposed, either for membership participation or participation in certain programs that have a cost to the Foundation.

Fundación del Saber expects each Member to behave according to the highest ethical standard and demonstrate good moral character through conduct while serving as a Member and interacting with other members, allies, and partners of the Foundation.

10. Annual Renewal. Upon acceptance, each Applicant becomes a Member of Fundación del Saber.

The membership terms set forth in this Agreement are automatically renewed annually, as long as the membership has not been revoked. Membership terms may change at any time, at the sole discretion of the Board of Directors. Each Member will be notified of the newly adopted terms.

If any Member disagrees with accepting the new membership terms, such person may withdraw as a member. If membership terms change to require fees or other minimum participation policy to maintain membership status and a person does not comply, such person's membership may be revoked at any time as long as they do not comply.

PLEASE INDICATE YOUR AGREEMENT WITH THIS DOCUMENT TO SUBMIT YOUR APPLICATION.